

Context Statement Checklist

Context is power. So skillful leaders rely on context, not control. Want to get better at giving your team members the context they need to make informed and thoughtful decisions? Practice using the context statements on this checklist (from our co-founder's book, The Leader Lab: How to Become a Great Manager Faster).

Framing:	The reason I ask is My intention in doing this is Can you help me understand your reasoning?
Impact:	The impact of doing this is I mention it because What do you see as the impact of this?
Benefit:	This will help us achieve What's good about this is What's important to you about it?
Outcome:	The end result should be We're measuring success by What's your definition of "done"?
Passion:	I'm really excited about this because I love the idea of doing this since What's most exciting to you about it?
Overall:	This links up to / The context for this is What does this link up to? / Would you share the context?

Pro-tip:

Challenge yourself to spend an entire week practicing one context bucket at a time!

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Want to grow your team's power?

Read Lead Together: Stop Squirreling Away Power and Build a Better Team 🐠

